



**CODE OF CONDUCT AND ETHICS**  
**CENTURY AUSTRALIA INVESTMENTS LIMITED**

Approved by the Board 18 May 2018

## **CODE OF CONDUCT AND ETHICS**

### **CODE OF CONDUCT**

The Board expects all Directors, the Investment Manager, Company Secretary, Administration Manager Contractors and Consultants to act professionally in their conduct.

The Company is committed to increasing shareholder value in a manner consistent with its responsibilities to all stakeholders.

The Company is committed to conducting its business in a way that is open, ensuring that the Company acts with integrity and objectivity.

Adherence to this code of conduct will ensure that the Company's reputation is maintained, and help promote investor understanding and confidence in the Company's disclosure, reporting and compliance activities.

Public statements have the potential to breach the Company's obligations in respect to confidential information, share trading and continuous disclosure. Directors should not make public statements unless authorized by the Chairman.

### **ETHICAL STANDARDS**

The Directors, the Investment Manager, Company Secretary, Administration Manager, Contractors and Consultants in acting professionally in their conduct means that they will:

- Act with high standards of honesty, integrity, fairness and equity in all aspects, avoiding actual or potential conflicts of interest;
- Not do anything which would be likely to negatively affect the Company's reputation;
- Provide shareholders with timely and accurate information;
- Act lawfully and comply with the Company's Constitution, ASX Listing Rules, the Corporations Act 2001 (Cth) and applicable Accounting Standards;
- Ensure confidential information is held, used and disclosed consistently with the Company's Privacy Policy ([www.centuryaustralia.com.au](http://www.centuryaustralia.com.au));
- Protect and ensure efficient use of assets for legitimate business purposes; and
- Promote ethical behaviour and fair dealing in all areas of the Company's operations.

Non-executive Directors are encouraged to consult with their peers if in doubt as to an appropriate course of action. Any instance of unethical practice is required to be reported to the Chairman without delay.

The Board expects all Directors, the Investment Manager, Company Secretary, Contractors and Consultants to adhere to the Company's Code of Conduct and Ethics at all times. Any subsequent amendment to the Code will be advised, as such no formal training on the Code is considered necessary.

The Board monitors its outsourced service providers compliance with the Company's Code of Conduct and Ethics, which is accessible to outside parties via the Company's website.